

THE CITY OF
BOWLING GREEN



CITY OF BOWLING GREEN
ADMINISTRATIVE INSTRUCTION NO. 28
TRAVEL & TRAINING POLICY

The purpose of this policy is to provide guidance and direction for City employees traveling on City-related business. It is not intended to address every travel-related issue, exception or contingency that may arise in the course of City travel. Specific issues not covered should be directed to the Personnel Director for clarification and resolution.

Policy

Employees who travel on City business are encouraged to incur the lowest practical and reasonable expense while still traveling in an efficient and timely manner. Those traveling on City business are expected to avoid impropriety, or the appearance of impropriety, in any travel expense. Employees should conduct City business with integrity, in compliance with applicable laws and Ohio Ethics guidelines, and in a manner that excludes consideration of personal advantage. Should an expense be incurred that is subsequently determined to be improper or in excess of normal costs of travel, the traveler may not be fully reimbursed.

More restrictive policies and procedures may apply to travelers receiving funding from restricted sources (e.g., federal, private and/or state grants) or from departments or divisions that have chosen to enact more restrictive travel reimbursement practices.

Employees are responsible for following this policy and, if applicable, the policy of their particular department or division.

City Approved Travel

City approved travel is generally defined as transportation on City business in excess of one's normal commute. City approved travel includes any travel on official City business from home or primary work location to another, secondary destination, and return to home or primary work location from a secondary location. Per IRS regulations, City approved travel does not include commute between home and primary work location, and thus is not considered eligible for mileage reimbursement.

Restricted Fund Programs (e.g., Grants & Contracts)

This policy applies to all restricted fund programs. However, if specific agency guidelines for a restricted fund program are more restrictive than the City policy, the agency rules apply. Individuals traveling on restricted funds should be familiar with the allowable cost provisions of their funded program. In no case will an amount larger than that allowed under the City's policies be reimbursed. Travel expenses that do not conform with both this policy and the grant funded program guidelines will not be reimbursed or charged to the sponsoring agency.

Travel Authorization

All travel must be authorized in advance and approved by the traveler's department head or his/her designee. If the department head is the traveler, the travel must be authorized by the Municipal Administrator.

The approval of the Travel Expense Report by the traveler and his/her supervisor constitutes certification to the accuracy and appropriateness of all expenses and allowances listed as actually necessary in the performance of official City business and in conformity with City travel policy and procedures.

Travel Expenditures

Generally, travel expenses should not be paid in advance (e.g., hotel, meals). However, allowable travel items charged to a City purchasing card (e.g., airfare, conference registration) may be charged in advance. Any unused airline or train ticket purchases remain the property of the City. Advances of City funds for individual travel purposes are not permitted.

No personal travel expenditures will be reimbursed without a receipt.

Air Travel

Common Carrier

City employees are expected to take advantage of the lowest airfare available and to obtain the lowest possible fare by booking travel tickets well in advance of planned travel times, whenever possible.

No reimbursement will be made for first-class or premium rates where other options are available. Expenses claimed under this section must be supported by a ticket stub, receipt, confirmation, or similar evidence of expense showing the details (destination and cost) of travel.

Private or Chartered Aircraft

The use of private or chartered aircraft requires written authorization by the Municipal Administrator or his/her designee. Reimbursement shall not exceed the equivalent of the lowest available common air carrier rate available at the time the travel was authorized plus necessary commercial ground transportation to the travel destination.

The employee must submit with his/her Travel Expense Report a copy of the written authorization to use a private or rented aircraft (receipts are required for rental) indicating a private or chartered aircraft was used.

Note that the City's liability insurance covering employees while in travel status does not provide coverage to employees while piloting an aircraft. Consistent with the way travel is

managed for personal autos, it is understood that the primary insurance for aircraft hull and liability shall be the responsibility of the owner of the aircraft or the employee, if the employee is the owner. The cost to maintain this insurance is not recoverable beyond the mileage allowance that is paid.

Frequent Flyer Miles

In accordance with Ohio Ethics Commission Advisory Opinion 91-010, City employees are prohibited from accepting, soliciting or using the authority or influence of their position to receive discounted or free “frequent flyer” airline ticket for personal travel, if the ticket or benefits were obtained through the purchase of airline tickets for the use on official City travel. Any rebates or commissions earned based on City business and paid to a City employee offered by any source, including but not limited to credit card issuers, can only be applied to City approved travel.

Airport Transportation and Parking

Airport parking and airport transportation will be reimbursed based on actual receipt. Other services that may be available at a parking facility such as car washing, detailing, oil changes, are personal in nature and are not reimbursable.

Miscellaneous Transportation and Expenses

If the traveler is required to use other transportation (bus, taxi, subway, ferry, etc.) between airports, between home and the departure point, at a destination or overnight lodging, the actual cost of the transportation will be reimbursed. Receipts must be obtained and provided for any fare.

Personal Automobile

The use of a privately owned vehicle will be reimbursed at the current IRS rate <http://www.irs.gov/newsroom/article/0,,id=200505,00.html>. The IRS-specified mileage rate is intended to cover all expenses incurred for using a privately owned vehicle except parking fees and tolls.

Mileage reimbursements for a traveler who chooses to drive rather than fly should not exceed the lowest round trip coach airfare available at the time travel was authorized. The traveler must supply documentation to support what the airfare would have been at that time.

It is the responsibility of the owner of the vehicle being used for business to carry adequate insurance coverage. The owner’s personal insurance on the vehicle is considered primary at all times. It is the responsibility of the vehicle owner to maintain insurance in an amount sufficient to pay for any loss and as required by the laws of the state of Ohio. The City does not provide coverage for loss of or damage to personal vehicles of employees when used in conjunction with City travel. Likewise, the City is not responsible for the loss of or damage to any personal property stored in the vehicle. Expenses for the maintenance and repair of privately owned vehicles used for City business are the responsibility of the traveler.

Car Rental

Rental cars are authorized if their use is as economical as any other type of transportation.

Additionally:

1. Reimbursable expenses. Travelers may be reimbursed for a rented vehicle and for the gasoline purchased for official City business in the rental vehicle.
2. Vehicle Class. City guidelines do not provide for the reimbursement of luxury vehicles. The City standard is an intermediate size car or comparable vehicle.
3. Insurance. The employee should waive the rental company's loss/damage supplemental liability and/or personal accident insurance. This insurance adds to the cost of the rental and duplicates coverage already carried by the City. *(See exception for international rentals)*

International rentals. An international driver's license or permit may be needed in addition to your U.S. driver's license, in which case, the cost can be reimbursed with receipt. For travel outside the United States and Canada, the employee should accept the liability and collision damage insurance offered through the rental company.

Meals

The City will reimburse meals at the IRS standard per diem rate (revised annually) for approved travel outside of Bowling Green. When travel is to a location designated by the IRS as a high-cost area, the traveler may be reimbursed at the higher per diem rate. The per diem allowance includes incidental expenses such as fees and tips for porters, baggage carriers, housecleaning and bell staff, therefore, requests for reimbursements of these types of expenses will be disallowed.

Current standard, high cost city, and foreign per diem rates can be found at the U.S. General Services Administration website:

http://www.gsa.gov/Portal/gsa/ep/contentView.do?contentId=17943&contentType=GSA_BASIC.

IRS per diem rates are provided as a total daily rate. For purposes of calculating partial days, breakfast represents 20 percent of the daily per diem total, lunch represents 31 per cent of the daily per diem total, and dinner represents 49 percent of the daily per diem total.

No alcoholic beverages of any kind can be reimbursed from City funds.

For partial days of travel, meals will be reimbursed, as shown below:

Breakfast: Travel beginning prior to 6 am and continuing until after 9 am

Lunch: Travel beginning prior to 11 am and continuing until after 1 pm

Dinner: Travel beginning prior to 5 pm and continuing until after 8 pm

No reimbursement will be made for a meal that is provided as part of a conference registration fee. Reimbursement may be made for meals in excess of per diem allowances, when such meals are an integral part of the conference or seminar and are listed separately on the registration materials or are included in the cost of the conference or seminar. Supporting documentation such as the registration receipt or printed material showing which meal(s) are covered is required.

Lodging

Travelers will be reimbursed at the actual, reasonable single room rate for City business that is 50 miles or more from the traveler's primary work assignment. The reasonableness of the hotel will be determined by the department/division head of the employee. Hotel stays in Toledo are not reimbursable unless part of a conference. Exceptions to the 50 mile rule will only be granted for exceptional circumstances.

When travel on official business requires overnight lodging more than fifty miles from the traveler's home or headquarters, reimbursement will be made for the actual and reasonable cost plus taxes per night. When in the State of Ohio, the traveler should inquire as to the availability of a State tax exemption due to the tax exempt status of the City. A copy of the City's tax exemption certificate may be obtained from the Finance Department.

Personal expenses such as in-room movies, non-business telephone calls, in-room beverage or snack bars, child care, recreational activities, room service, and other similar expenses will not be reimbursed.


John B. Quinn
Mayor

9-2-2010
Date